



Success Solutions

HR CONSULTING
India Private Limited

"Success is not an accident, magic or a miracle. Its a blend of well thought processes, hard work, focused energies & resources with a passion to make it happen"

www.successsolutions.in



“A Company is as great as the people who work for it”

- Your People....is....Your Success.
- We Craft Solutions for Your People Success.
- That's Our Focus.

Our HR Solutions

Global Executive Search Solutions & Services

Executive / Managerial / Leadership Training & Development

www.successolutions.in

Global Executive Search Solutions & Services

End-to-end Expatriate Employee Placements

Off shore Global Resource Management

Recruitment Process Outsourcing

Establish, Audit & Enhance successful hiring standards for clients

www.successsolutions.in

Our Consulting Practice

- Our career management practices evolved from empirical learning blended with innovative approaches
- We engage in:
 - SIMPLE Processes which are result oriented
 - SAFE practices ensuring ethical standard
 - EASY Execution
 - EFFECTIVE Delivery



Our consistent proven practice in placing expatriates globally

INDUSTRIES:

- Plastics Packaging
- Paper Corrugation
- Consumer Durables/Electronics
- Retail
- Office Automation
- Bitumen
- Food & Restaurant (QSR)
- Real Estates
- Chemical Trading
- Polymer Trading
- Tyres
- Footwear
- Pharmaceuticals

PROFESSIONAL DOMAIN:

- Finance & Accounts
- ERP Dev/Maint.
- EDP/System Admn.
- Human Resources
- Warehousing/Logistics
- Imports/Exports
- QA/QC, ISO/TQM
- Supply Chain
- Manufacturing
- Research & Development

Our terms of service for Expatriate hiring - Basic Search

Candidate Referral (1 month net savings offered):

- Clients will be provided with candidates resumes as per the spec who has not been interviewed at preliminary level
- All interview and selection coordination's shall be done by the client team directly with the candidate
- Free replacement in case of candidates leaving your organization for the first 30 days after joining.

Our terms of service for Expatriate hiring – End2End Search

End-to-end expatriate placement services (1.5 months netsavings offered):

- In simple after receiving spec from u till the candidate joins u at overseas location we take all the coordination's typical of your HR department role at India. This includes preliminary screening, interviewing, supporting u in the selection process, successful offer acceptance, detailed reference checks, medical report if any required, verifying and validating all the certificates and credentials of the candidate, visa coordination's, ticketing coordination, mentoring first time overseas travellers on exhaustive dos and don'ts checklist depending upon the country/client factors etc.,
- 3 months free replacement clause for those candidates who prematurely leave ur organization for whatsoever reason during the first 90 days after joining.
- Other points:
- In this whole process we work closely with your designated hiring managers directly adhering to your co's hiring standards.
- In long run we look forward to work as your dedicated recruiting partner from India for your company needs. We do not charge any fees in whatsoever form to the candidates. All our service charges are paid by the client.

www.successsolutions.in

About ourselves

- We are a incorporated company in India as a HR service provider for global clients
- Lead by our CEO & Consulting Mentor Mr. R Muralidharan who has a rich Global HR corporate & consulting practice for >33 yrs
- Dedicated RPO team
- Competency assessment capability
- Networked consulting partners all over India
- Sourcing candidates globally besides PAN-India

Our Services

- We have tailor made expatriate hiring solutions to suit your business needs
- Visit our website www.successsolutions.in for more details
- Each requirement is taken as a specific delivery project
- Based on your requirement our BDM team shall give you the proposal

Reach us

R Muralidharan – CEO & Consulting Mentor
Success Solutions HR Consulting India Pvt. Ltd.,
Visa Manor, # 281 KH Rd, Chennai 600 023
Tamil Nadu, INDIA

Email: link2rmd@gmail.com

www.successsolutions.in